



Minutes
Pickleball BC Executive
Feb 11, 2021

Present: Walter Knecht, Karen Watson, Heather Hood, Barry Montgomery, Brian Shum, Alan Thomson, Sharon MacDonald, Isaac St. Cyr, Rod Williams

Regrets: Ken Holman, Raymond Dear

1. **Quorum** met
2. **Previous Minutes** from January 2021 adopted – Discussion on revisiting time for executive meeting – decided to go to 4:00 pm time slot effective March 11, 2021 meeting
3. **Welcome**

To new appointee Isaac St. Cyr replacing Ken Witt – motioned by Walter and 2nded by Al Thomson

Assignment to policies, bylaws, procedures

Brief history – 28 years old, paying pb for last 4 years, certified instructor giving lessons, Currently in 3rd year of legal studies with the pursuit of Law at UBC or Dalhousie.

4. **General – Walter**

Discussions continue wrt a PCO fee increase and when.

Discussions continue wrt a rigid year end for PCO fees

PCO relations with IFP are being sorted out, which includes a soft relationship with WPF as well. I am now in direct communication with Pat Murphy, IFP President wrt officiating and rules issues

5. **Financial Report – Brian Shum**

Please see attached for estimated cash position prepared at 2:15pm today.

1. Note under disbursements \$2,950 "recovery". This is the result of dogged work by Alan Gauthier to match member registrations with relative payments. Overpayments from July/20 to current have been identified with \$840 slated to be returned to clubs. The remaining overages (Incognito and nuisance amounts) will be taken into income at the end of 2021.

Feel free to reach out if you have any questions

2. There exists an Nov 23/20 invoice to PBC from Saanich PB Club billing us for \$45 (6 members). Both Ken H and I think this is incorrect. Al wonder if you had a chance to look into. Suspect someone at Saanich PB Club was experimenting with PayPal and mistakenly wound up invoicing us.

Motion to accept 2019 Financial Statement by Walter, 2nd by Barry – carried

Motion to accept 2020 Financial Statement by Waler, 2nd by Karen – carried

Annual Society Report has been filed.

Cash Position
Board Meetings

Jan 14/21

Opening Bank Balance (VanCity)			7,201.03
PayPal account balance			6.98
Term Deposit #1 (0.65% Matures Jul 11/21)			6,102.28
Term Deposit #2 (0.6/0.7/1.10% Mat Nov 24/23 - Annual Opts)			7,000.00
Term Deposit #2 (0.6/0.7/1.10% Mat Nov 28/23 - Annual Opts)			<u>12,000.00</u>
Investments			25,102.28
Total Cash Available			<u>32,310.29</u>
Expenses (Est):			
Walter (MailChimp)	Jan		115.00
Website Ad Expense (Ken)			0.00
PCO (Membership Remittance)	722	\$5	3,610.00
Misc			500.00
Total Expenses Accrued			<u>4,225.00</u>
Ending Bank Balance - Estimated	Jan 14/21		<u><u>28,085.29</u></u>

6. **Membership Update – Rod Williams**

229 Renewals or Applications processed in the past month.

6574 Total current members as of Feb 5th (6497 last month)

Club Membership lists to be compiled and sent to clubs this week.

Overages of payments from Clubs for duplicate applications to PBC/PCO being addressed by Allan G. He has compiled an Outage chart from last summer and identified overages where possible. 2021 totals are running closer to expected submissions. Lots of work by Allan.

7. **Ratings – Barry Montgomery**

Work continues with the PCO Committee to secure the agreement between PCO and Pickleball Brackets (PBB) involving the 3 major software platforms (*Tournament, Ratings, League/Ladder*) and the negotiations are complete and in legal review. Pickleball Brackets will become the preferred developer and all affiliated clubs to PCO will receive special pricing.

The ratings engine delivers the most progressive and enhanced algorithms for “*performance based*” ratings results capture. Clubs using the platforms will be required to have all member players register and set-up a player profile that will include a rating number for Doubles, Mixed Doubles, Singles. Any games that are recorded in the system will fall into different silos/compartments and provide Doubles, Mixed Doubles, Singles ratings. As well the system will be able to provide a “*made in Canada*” CTPR (*Canadian Tournament Pickleball Rating*) that will have its own silo/compartment and only games from tournaments will go towards that rating. There will be an option to record a club member only tournament into club ratings capture. A very important step will be to ensure the initial (starting) player rating is established. Obviously where current UTPR’S are available they

could be used along with past tournament records, IPTPA Certification, possible club performance-based history etc.

The USAPA made a policy change on Feb 4/21 to restrict the use of tournament results that could be used to influence the UTPR. Only select sanctioned USAPA tournaments will qualify. That will eliminate Canadian tournament results unless perhaps some agreement emerges between PCO and the USAPA. The previous policy was to include tournament data at a 60% weighting. *It should also be noted that access to that player UTPR requires a membership in the USAPA.* Players wanting to use the UTPR for the CTPR are going to have to be able to obtain and verify those numbers.

I have communicated with the IPTPA (Seymour Rifkind) about ratings developments. The important take-aways are that skills assessments are restricted to the traditionally known rating categories such as 3.0, 3.5.4.0, 4.5, 5.0 and an evaluator does not (should not) suggest more than that. He supports the use of “*performance-based results*” to fill in an enhance ratings using expanded digits. If clubs are going to use skills-based assessments, they should be using the IPTPA Certified Rating Specialist (CRS) L1 or L2. These skill assessments are time intensive and arguably subjective, and PBR’s are a faster way in which to determine rating levels.

8. **National System Software – Rod Williams**

New and hopefully final Acronym for the Pickleball Canada National System. A short blurb will be in the Monthly Newsletter introducing the system to PBC members.

21 Clubs have applied to have Administrators associated with their presence in the PCNS.

-Notable missing entities – Chilliwack, Kelowna, Vernon, Lake Country.

PCO has mandated a Jan 1 Renewal Date for memberships beginning in 2022. This has caused some concern with several clubs (there are a few that are OK with the date, mostly in Lower Mainland and Vancouver Island) As the PCNS will be sending out renewal emails in December, I have approached the Committee about separating the process for National/Provincial renewal from the Club renewal process as currently you cannot renew with PCO/PBC and defer the Club renewal until later. This separation is not ideal as it removes the One-Stop Shopping process for Membership renewals, but some clubs do not want to address renewals until they have their own Membership drives, usually in late winter or early spring. Individuals can just ignore the PCO renewal process until they wish to address it, but it will be easily forgotten about if it is deferred.

Training aids for Club and Individual membership activities in the PCNS have been built and distributed to the Club Admins I am in contact with. If you want to see them let me know.

A Zoom meeting will be held on Friday to further help clubs set up their registration process in the PCNS.

Future additions of services and features in the PCNS are on track to be active when it goes live. It is PCO's intention to make these features fully funded by end users. Their intention is to charge the Provincial organizations a flat rate based on membership size to implement Event Management and Ratings recording. In the Case of PBC this will be \$3000 per year with some larger clubs paying up to \$200 annually to implement these features. If this is implemented, we will need to increase PBC dues slightly.

Lastly, we need to decide if PBC will absorb the transaction costs on PCNS renewals. The transaction rate is 4.9% + (likely) a portion of the \$0.50 processing fee per renewal. Our total cost would be approximately \$0.37 per renewal. This can be charged to the individual or absorbed by the PBC.

9. **Strategic Plan – Walter**

A copy of Alberta's Plan was sent to all executive members to review

This is a nice-looking complete document noted by Barry

Heather suggests we look at more strategic plans to get a different perspective

Walter, Heather, Barry, Karen and Isaac will form a committee to look into this further to see if we can come up with some sort of consensus on how and what we would look like.

10. **Youth Initiatives Update – Heather Hood**

Walter, Heather, Ray, Barry, Sharon met this week to explore the direction and actions moving forward for the youth development. This is a compilation of our discussion.

Key focus for the group discussion:

What's been learned from the 2020 survey of clubs in order to develop goals and next steps in the 2021 Terms of Reference. Also keeping in mind how this work will support and tie in with other PBC Initiatives. Questions/topics were used to guide, generate the ideas and conversation below:

Role of PBC In Youth Development

- Provincial leadership and advocate, clearly
- Western Canada / and other collaboration potential
- Resource for clubs, and communities
- Build on outreach survey and activities to clubs to learn more about what is needed next

Goal & Actions 2021

To increase youth participation in PB

- less than 5% of the majority of club membership - Measurable how?

- Many youth picklers in school play and outdoor court play are unregistered in clubs or other Pickleball affiliations meaning it's difficult to know the actual number of Youth participants. 1Walter to look into current situation - PCO Youth fee structures, insurance
- Some Clubs have policies, By-Laws, Youth Instruction and Coaching options, 2PBC Outreach to Clubs to update us on action /inaction and provide feedback on needs Youth related topics e.g. By- Laws, youth leaders, Instruction, youth Initiatives and strategy plans?
- Fees for Youth membership in clubs, PBC and in other jurisdictions 3Continue to explore Western Canada collaboration for Youth Development
 - What provincial targets for 2021?
- Encourage and support clubs, organizations and communities to include youth development in their Mission
 - What local or regional targets?
- Expand the depth and scope of Working Group beyond the Board to increase the momentum and Human Resources 4Heather 1st Phase to develop - Focus, TOR, Plan & 2021 Actions at the Board input level then move to Implementation Phase
 - What 'how to' or 'guideline / best practices, Tips, Showcase resources are needed to support local / community / provincial level youth activities?
- Through the Outreach activity determine first what is needed next, now; next what is already available as a resource for sharing
- Connect youth coaches and athletes (What is in existence e.g. local, provincial, national, international)

What Provincial Strategies:

- Pro D Teach the Teacher (ITPTA) and involve school districts, Regional Districts. Note municipalities need insurance, as not all youth are club members
- Communication ... How do we use our existing tools and expand PBC outreach e.g. focused Zooms, Newsletter, Website ...
- BC School Sport - increase teacher involvement to have Pickleball recognized as a sanctioned sport
- Fringe Sport? What sport venues to showcase, encourage, entice, cool enough? For Youth

What Local Youth Delivery Models:

- After School, Summer, In School
 - Clinics, Camps, Academies
 - Jr. Programs, Club Play ...
- PBC Grants, Other Sport Grants?
- Other established youth sport organizations and groups that could foster Pickleball... Boy Scouts, Girl Guides, Boys and Girls Clubs, YMCA ... expand list of contacts *5PBC Develop communication tools to assist e.g. Letters, Bulletins ...*

What are aspects of quality programs?

- Standard with some consistency approach
 - Youth-appropriate curriculum
 - 'Certified' Instructors, Coaches, Mentors w/Training consistency e.g. IPTPA Level 1
 - Program Continuity
 - Participant / Coach ratio
- National Coaching Initiatives (Current status?)

What partnerships? W/ school districts, communities, municipalities, non-profits, businesses?

- Establish priorities and focus actions

How do we grow, develop and sustain?

- Membership growth vs available venues

Other related actions:

1. Encourage all clubs to include youth - mission statements, bylaws etc
2. Understand a relationship with BC School Sports
3. Develop network of contacts schools? districts, Clubs
4. beyond BC School sports - what is needed: teacher involvement, time / space equipment, follow-up

11. **Policies and Guidelines – Ken Witt**

Resignation from PBBC - No Report

12. **Muni – Ray Dear**

No Report

13. **Refereeing in BC – Al Thomson**

With Covid sticking around a lot longer than anyone expected, and not appearing to be going away anytime soon, we have been limited to ZOOM training sessions. On January 30 & 31 Walter (host) and myself (presenter) held a Referee Training Session, which was initially organized for Provinces with no CR's or Registered Trainers. In the end, it included the Atlantic Provinces, Quebec, Alberta & the Yukon with about 60 attending two 3-hour sessions. The PCO Power Point was used and worked well.

Would like to announce that BC has another USAP/PCO Level 2 Referee... Congratulations to Robin Sipe of Fort St John. We now have someone in Northern BC that can conduct training and rate people to Level 1 Referee.

14. **PSO/COVID – Karen Watson**

The most recent Provincial Health Orders on February 5th, 2021, extended the same orders and restrictions to sport that we had been playing under since late last year. There is no expiry date to the current orders. Pickleball is still limited to singles play indoors as well as outdoors. However, you can play doubles **outdoors** if your playing partner is from the same household.

To view the orders for yourself, here is the viaSport website URL.

<https://www.viasport.ca/news/february-5-2021-updates-province-wide-restrictions>

Pickleball BC has been receiving many questions and concerns about the restrictions to play that we all have been trying to manage. PBC aggregates all the information received and shares it with viaSport. Please continue ask your questions and share your concerns and we will continue to make sure viaSport understand the impact of the restrictions on pickleball.

Here is the PBC Covid update URL

<https://www.pickleballbc.ca/news>

PBC application continues to be reviewed by viaSport. A recent communication indicates that having the following policies;

Code of Conduct, Discipline & complaints, Conflict of interest , Screening Policy and Equity & Access

will strengthen our application for affiliation. ViaSport has sent templates for these policies that can be used as a starting point.

Next meeting date set for Thursday, March 11, 2021 AT 4:00 PM

Motion to adjourn by Heather Hood 2nd Sharon MacDonald