



**Equity**

**and**

**Access**

**Policy**

**May 5, 2021**

## **1. PURPOSE**

Pickleball BC is committed to:

- Fair and equitable treatment for all individuals playing pickleball in B.C.
- Providing an environment that is free from discrimination based on a person's race, national or ethnic origin, colour, religion, age, sexual orientation, gender identity or expression, marital status or disability.

## **2. CONTEXT / BACKGROUND**

All individuals should have equitable opportunities to take part in pickleball as a participant, coach, official, administrator or leader.

## **3. APPLICATION**

This policy applies to all individuals participating in Pickleball BC programs, activities and events.

## **4. COMING INTO FORCE**

This policy shall come into force May 7, 2021.

## **5. ROLES/RESPONSIBILITY**

Pickleball BC will:

- Promote through its programs the concepts of equal opportunity and inclusion.
- Ensure equitable opportunities to participate in available sport programs.
- Use gender neutral language in the organizations by-laws, policies and publications.
- Avoid partnerships or affiliations with organizations, companies or persons that, through their practices and public image, discriminate or are seen to discriminate.
- Strive to have a gender balance in the appointment of all committees and the Board of Directors.
- Work efficiently in dealing with matters relating to equity, access and fair play within its codes of conduct and discipline procedures.
- Continually evaluate the organization's progress towards a more inclusive sport system.

## **6. IMPLEMENTATION**

The Board of Pickleball BC is responsible for communicating this Equity and Access Policy to those who are governed by this policy.



Individuals participating in Pickleball BC programs, activities and events are to familiarize themselves with and abide by this Equity and Access Policy

## **7. RESULTS**

Individuals will confirm that they feel they are treated fairly and equitably.

Date: May 5, 2021