



**Employee**

**and**

**Volunteer**

**Screening**

**Policy**

**May 5, 2021**



## **1. PURPOSE**

Pickleball BC is committed to ensuring the safety of all employees, volunteers, members and other individuals that its employees and volunteers may interact with.

## **2. CONTEXT/BACKGROUND**

Potential employees and volunteers who will or may have unsupervised access to children or vulnerable adults will undergo a criminal record check per the Criminal Records Review Program.

## **3. APPLICATION**

This Policy applies to all current and future employees and volunteers in Pickleball BC programs, activities and event.

## **4. COMING INTO FORCE**

This policy shall come into force May 7, 2021.

## **5. ROLES/RESPONSIBILITIES**

PBC will ensure all potential employees and volunteers who will or may have unsupervised access to children or vulnerable adults will undergo a criminal record check per the Criminal Records Review Program.

## **6. IMPLEMENTATION**

The Board of Pickleball BC is responsible for communicating this Employee and Volunteer Screening Policy to those who are governed by this policy.

Individuals participating in Pickleball BC programs, activities and events are also expected to familiarize themselves with and abide by Pickleball BC's Equity and Access Policy.



## **7. RESULTS**

A person or persons whose criminal record suggests they present a risk of physical or sexual abuse to children or a risk of physical, sexual or financial abuse to vulnerable adults will not have unsupervised access to these groups.

Date: May 5, 2021